

**Table 1: Di Di Instructor Evaluation Compared to Average Rice Faculty Instructor Evaluations\***

\*Note: Evaluations are based on a 1 to 5 scale, where 1= “Outstanding” and 5= “Poor.” All available measures of instructional effectiveness are presented in the table.

	<b>Di Di</b>	<b>Rice Faculty</b>
<b>Organization</b> (preparation for class)	1	1.61
<b>Presentation</b> (presentation of class material)	1.4	1.76
<b>Responsiveness</b> (response to student questions and request for help)	1	1.6
<b>Class Atmosphere</b> (class atmosphere related to respect, support, civility, and equitable treatment for all members)	1.2	1.59
<b>Independence</b> (ability to encourage and foster development for independent thinking and/or creativity)	1.2	1.66
<b>Stimulation</b> (ability to stimulate intellectual curiosity)	1.3	1.7
<b>Knowledge</b> (ability to inspire confidence in the knowledge of the subject)	1.2	1.59
<b>Effectiveness</b> (effectiveness as a teacher)	1.2	1.7
<b>Responsibility</b> (responsibility in teaching and grading)	1	1.47

**Table 2: Qualitative Evaluation of Di Di Instructional Effectiveness**

Di Di is my favorite professor here at Rice. She is super helpful and listens to input. She really cares about the students and puts them first. She also really knows her stuff, seeming to be able to find papers suitable for any area of interest in the sociology of immigration.

Di was always extremely well-prepared for lectures, and very responsive to questions and emails. I really appreciated her perspectives and incredible organization. Overall she made this course a great experience!

Di put a lot of effort into this class and was very responsive to student feedback. She is clearly very intelligent and her input during class discussions was very constructive, and I learned a lot.

I really appreciated all the feedback we received on assignments, which were returned promptly.

The BEST prof!!! SO kind and supportive. Really enjoyed her detailed notes on assignments and eagerness to accommodate all of our learning styles.

Di Di is awesome! She is an immigrant herself so I am glad that someone with that perspective was able to teach this class. She is so open to student feedback and changing the syllabus/class to improve it throughout the year. She really tries to make sure that this class isn't a stressful experience and also tried to incorporate "fun" in-class activities that we still learned from. Her writing assignments could sometimes be confusing at first glance, but she responds really quickly by email if you have questions. Also gave really detailed feedback on assignments.

Di Di is a great instructor who creates an open and welcoming atmosphere for the class. She encourages us to come up with our own opinions on the assigned readings and reflect on the material through our class discussions in a way. I appreciate her own thoughtful opinions and examples from her own life, and her curiosity to learn about why her students are interested in the topic as well and what she can do to make the course more interesting/useful to the class. Loved it!